**Vision and Values Consultation Summary**

We asked staff to bring an end to the sentence “Fowey School is special because…”

From this, staff and governors were asked to generate values which they felt reflected this ‘specialness’.

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| --- | --- | --- |
| Value | Points Total | Ranking |
| compassion | 174 | 7th |
| confidence | 172 | 6th |
| respect | 166 | 4th |
| tolerance | 255 | 9th |
| honesty | 166 | 3rd |
| kindness | 145 | 2nd |
| perseverance | 242 | 8th |
| happiness | 131 | 1st |
| self-worth | 171 | 5th |

Staff and governors also generated simple vision statements. The most popular choices were sent to parents and carers, who ranked them as follows:

|  |  |  |
| --- | --- | --- |
| A welcoming, caring school that values each child as an individual where everyone works together to achieve their best.  | 81 | 1st |
| A school which treasures self-belief, giving every pupil equal opportunity to grow and achieve in learning and in life.  | 108 | 3rd |
| A school which celebrates everyone and our differences, nurturing children to become successful learners, confident and kind individuals who are well-equipped to succeed in our local community and beyond.  | 102 | 2nd |
| A unique school where learning is limitless and where we work together to reveal a breadth of possibilities.  | 119 | 4th |

Checks were made to ensure that the vision and values for Fowey would be complimentary to the PLT vision and values which are:

Our vision is simple; to ensure the absolute best outcomes for all the children in our schools.

Our values

✦Every child in a school with outstanding outcomes

✦Schools get better by working together

✦Strong schools need strong leaders

✦Our community and geography are shared; we understand the context of all the other schools

✦Every school is unique – we cherish the individual ethos and character of Trust schools

The values were then refined to ensure that there was a focus on attainment and outcomes, as well as character and personality. The choices of aspiration and collaboration were added.

Children were then asked to vote on six choices of values. Results were:

1st Respect

2nd Kindness

3rd Honesty

4th Aspiration

5th Collaboration

6th Perseverance

A proposed vision and values for the school was then drafted for approval by the governing body, taking these views into account but also the need for the Vision and Values for Fowey to be complimentary to those already in place for PLT.

Some values were amalgamated into ‘respect’ as children commented that you couldn’t be respectful without being kind or honest so respect could be used as a ‘catchall’ term for these things.

The acronym C.A.R.E was devised by Maria, as a simple way of helping children remember the values. Staff felt that collaboration was an important value to keep as it reflects the ‘sharing our strengths’ motto which we are retaining, as well as the PLT collaboration.

Year Three added the line ‘We are different, but we all fit together’ to the vision proposal.